



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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 Mail: PO Box 40919, Olympia, WA 98504-0919  
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 OLYMPIA, WA

AUG 17 2006

PUBLIC EMPLOYMENT  
 RELATIONS COMMISSION

# PETITION FOR INVESTIGATION OF QUESTION CONCERNING REPRESENTATION

☐ Amended Petition in Case ..... - E - .....

Instructions: Other side of this form (page 2) Applicable Rules: Chapters 10-08, 391-08, and 391-25 WAC.

The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.

<b>1. EMPLOYER</b>		<b>ATTORNEY OR REPRESENTATIVE</b>	
CONTACT PERSON <u>Chewelah School District</u>		ADDRESS .....	
ADDRESS <u>Supt. Marcus Morgan</u>		CITY, STATE, ZIP .....	
<u>210 N. Park St.</u>		TELEPHONE .....	
<u>P.O. Box 47</u>		FAX .....	
CITY, STATE, ZIP <u>Chewelah, WA 99109</u>		E-MAIL .....	
TELEPHONE <u>509-935-8671</u> ext. ....			
FAX <u>509-935-8605</u>			
E-MAIL <u>mmorgan@chewelah.k12.wa.us</u>			
<b>2. PETITIONER</b>		<b>ATTORNEY OR REPRESENTATIVE</b>	
CONTACT PERSON <u>Chewelah Secretaries (Office Professionals)</u>		ADDRESS .....	
ADDRESS <u>Sharon Fenton</u>		CITY, STATE, ZIP <u>Spokane, WA 99207</u>	
<u>North 1001 West St.</u>		TELEPHONE <u>509-326-4046</u> ext. ....	
CITY, STATE, ZIP <u>Chewelah, WA 99109</u>		FAX <u>509-325-5906</u>	
TELEPHONE <u>509-935-4787</u> ext. ....		E-MAIL <u>mboyer@washingtonea.org</u>	
FAX .....			
E-MAIL .....			

**3. INCUMBENT BARGAINING REPRESENTATIVE** Indicate one.

☒ The employees involved are not currently represented for bargaining; OR ☐ The employees involved are currently represented by the organization below:

<b>ORGANIZATION</b>	<b>ATTORNEY OR REPRESENTATIVE</b>
CONTACT PERSON .....	ADDRESS .....
ADDRESS .....	CITY, STATE, ZIP .....
CITY, STATE, ZIP .....	TELEPHONE .....
TELEPHONE .....	FAX .....
FAX .....	E-MAIL .....
E-MAIL .....	

**4. COLLECTIVE BARGAINING AGREEMENT** Indicate one.

☒ The parties have never had a contract; OR ☐ A copy of the parties' current (or most recent) collective bargaining agreement is attached.

**5. SHOWING OF INTEREST** A petition filed by an organization or employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

BARGAINING UNIT	EMPLOYER'S PRINCIPAL BUSINESS	DEPARTMENT OR DIVISION INVOLVED	NUMBER OF EMPLOYEES IN UNIT
	Chewelah School District		506

DESCRIPTION OF UNIT Indicate inclusions, exclusions, contract page or case/decision number.

Employees are secretarial staff (non-confidential) employed by the Chewelah School District. All other classified (non-certificated) employees are part of the WEA-Chewelah CPEA bargaining unit. The secretarial staff wishes to join the same bargaining unit.

**7. DESIGNATION OF REQUEST** Indicate one.

☒ **RECOGNITION REQUEST.** The petitioner requests certification as exclusive bargaining representative of the bargaining unit.

☐ **CHANGE OF REPRESENTATIVE.** The employees in the bargaining unit desire to designate the petitioner as their exclusive bargaining representative.

☐ **DECERTIFICATION.** The employees in the bargaining unit no longer desire to be represented by any employee organization.

☐ **EMPLOYER PETITION - DEMAND FOR RECOGNITION.** The employer has been presented with one or more demands for recognition (per attached documentation) and requests a determination by the Commission.

☐ **EMPLOYER PETITION - INCUMBENCY QUESTIONED.** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire representation by the incumbent exclusive bargaining representative.

**8. OTHER RELEVANT FACTS** Indicate, if applicable.

☒ Additional information is set forth on separate sheets of paper attached to this petition

**9. AUTHORIZED SIGNATURE FOR PETITIONER**

PRINT NAME <u>Sharon Fenton</u>	TITLE <u>Secretary</u>
SIGNATURE <u>Sharon Fenton</u>	DATE <u>8-15-06</u>

# Chewelah School District – *Where Dreams Begin*

7/20/06

Michael Boyer  
WEA Uniserve  
230 E. Montgomery  
Spokane, WA 99207-2272

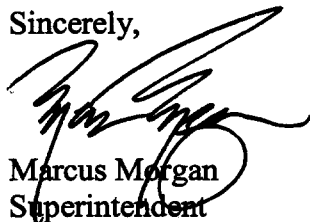
Dear Mr. Boyer,

I received your letter on behalf of the Chewelah CPEA requesting a voluntary recognition of the office professionals. After speaking to CPEA President Darrel Proszek, he referenced the non-represented secretaries bargaining unit as wanting to join the CPEA. At this point, I am not certain which group of people we are referring to so I believe there needs to be some clarification. Currently, there are three building secretaries, an ASB bookkeeper, and a counseling secretary who are in an informal bargaining group but not represented by the CPEA. It was my understanding from Darrel that someone from this group approached him about joining the association.

Due to the confusion of who is interested in joining the CPEA, I feel it is in the best interests of the CPEA and the District to have a unit clarification and file a formal petition for a sufficient showing. By doing this, we will have a clear decision on who desires to be represented.

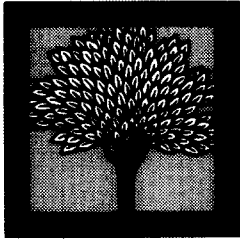
Please contact me if you need any assistance with the process.

Sincerely,



Marcus Morgan  
Superintendent

cc: Darrel Proszek, CPEA president  
Rockie Hansen, Attorney



**WEA**  
*Eastern  
Washington*

**230 E. Montgomery  
Spokane, WA 99207-2272**

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[www.wea-eastern.org](http://www.wea-eastern.org)

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OLYMPIA, WA

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PUBLIC EMPLOYMENT  
RELATIONS COMMISSION

August 15, 2006

PERC  
P.O. Box 40919  
Olympia, WA 98540-0919

Dear PERC:

Find enclosed *Petition for Investigation of Question Concerning Representation* and a *Clarification of Unit Petition* regarding secretaries from the Chewelah School District. Find also six (6) signed cards from the secretaries. To my best understanding, this represents six of the seven possible members of the bargaining unit (with one secretary in a confidential position).

They desire to become a part of the Chewelah CPEA (classified) bargaining unit. The District refused to allow voluntary recognition, so we are taking this more formal step. As I stated, they simply want to go into an already existing unit which represents all other classified bargaining units in the Chewelah School District.

I am enclosing a copy of the letter I received from the Chewelah Superintendent refusing voluntary recognition.

Please call me with any questions. Please direct all correspondence to my office address listed above.

Sincerely,



Michael J. Boyer

Cc Sharon Fenton, Darrel Proszek, Faith Hannah, Esq., Marcus Morgan